

# NORDIC FOREST

## **ENVIRONMENTAL POLICY**

W&W Nordic Forest AB must, as a buyer and seller of forest raw materials, work to ensure that the business is conducted in as gentle a manner as possible, for the environment and for the employees.

We must comply with current legislation and follow PEFC and FSC® requirements and intentions.

We must make sure as far as possible, that the raw material does not come from illegal or community unauthorized felling, key biotopes, forest areas where traditional or civil rights are violated, forests where high conservation values are threatened, genetically engineered trees or natural forest that has been felled for the purpose of use the area of plantations or non-forest land use.

Follow the ILO's core conventions regarding:

- Child labour
- Forced labour
- Discrimination in the workplace
- Freedom of association

The business must be conducted and improved in such a way that the possible negative impact on the environment is reduced.

The raw material must, to the greatest possible extent, come from environmentally friendly certified forestry. We must work to increase this volume.

We must responsibly fulfill our commitments to employees, society, the environment and contractors.

The staff must be trained and informed so that they can fulfill the above requirements and intentions.

This policy shall be public.



Caroline Skarfors  
**CEO W&W Nordic Forest AB**